

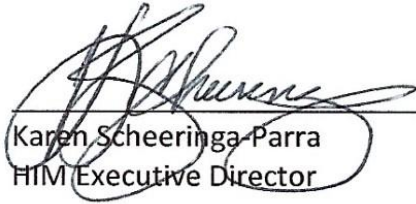
HEARTS IN MOTION, INC (HIM)

Emergency Plan for Volunteers and US-based Staff

Policy: Hearts In Motion will provide for the safety and security of all short and long term volunteers traveling outside the US with the organization, and US-based staff traveling on behalf of the organization (hereinafter ALL HIM travelers).

Procedure:

1. Hearts in Motion staff will maintain an awareness of any potential emergent situations, whether political or environmental in nature, through monitoring of the internet and local channels.
2. Hearts in Motion will provide emergency travel insurance for ALL HIM travelers. This travel insurance policy will cover emergency evacuation in cases of political unrest, natural disaster, or emergency medical conditions. See attachment I – “Certificate of Insurance”.
3. In cases of severe weather (e.g. hurricane, flooding) or threats of violence in any area of the country (hereinafter country of service), any planned trips to the affected area will be cancelled and/or the itinerary will be modified accordingly.
4. In cases of potential threats (political or environmental) where return travel to the US is not possible directly from the country of service, ALL HIM travelers will be rerouted to the US via the nearest bordering country.
5. In cases of illness or injury, ALL HIM travelers will receive medical support through local physicians/hospitals as indicated and will be flown back to the US if the condition warrants.


Karen Scheeringa-Parra
HIM Executive Director


Date